



VOLUNTEER AGREEMENT

All volunteers representing Justice For All (“JFA”) at a JFA Exhibit Event (“an Exhibit”) are required to confirm in writing that they will abide by the terms of this Volunteer Agreement. If anyone refuses to or does not sign this agreement, that person will not be allowed to represent JFA at an Exhibit as a volunteer.

Rules of Engagement at an Exhibit. The volunteer agrees to abide by the following Rules of Engagement:

1. I will never pressure anyone to look at the exhibit.
2. I may offer approved literature to passers-by but will never push it on them.
3. I will always treat people with respect, even if they are angry and/or verbally abusive. I will not shout at people.
4. I will never trespass on private property or disrupt any event at which an Exhibit takes place.
5. If passers-by threaten JFA property, I will call for law enforcement officers. I will not attempt to physically stop anyone who makes such a threat or attempts to carry it out.
6. If passers-by threaten JFA staff, volunteers (including myself), or others, I will call for law enforcement officers. I will make reasonable efforts to remove others and myself from the presence of those making threats, but if I am unable to do that, I understand that I am allowed to take lawful steps to protect others and myself from injury.
7. I condemn abortion-related violence in all forms.

Reflection on Exhibit Experience. I will give JFA a short type-written reflection (1-2 pages) of my experience not more than 2 weeks after each Exhibit I attend, including my interaction with students and the impact the Exhibit had on me personally. With my permission, JFA may share some or all of my written reflection with others.

Use of Photographs. I permit the use by JFA of any video, photos, slides, films, or sketches of me taken while volunteering at an Exhibit for publicity, advertising, promotion or other non-commercial purpose.

I HAVE READ THE ABOVE VOLUNTEER AGREEMENT, INCLUDING THE WAIVER AND HOLD HARMLESS PROVISION ON THE REVERSE, AND BY SIGNING IT AGREE TO ABIDE BY ITS TERMS. IT IS MY INTENTION TO EXEMPT AND RELIEVE THE ORGANIZATION FROM LIABILITY FOR PERSONAL, INJURY, PROPERTY DAMAGE, OR WRONGFUL DEATH CAUSED BY NEGLIGENCE OR ANY OTHER CAUSE.

Signature	Name (printed)	Date
Street Address	City	State & Zip
School	Email	Telephone

In Case of Emergency Please Call:

Name	Telephone	Relationship
------	-----------	--------------

Revised 12/04

WAIVER AND HOLD HARMLESS PROVISION: I hereby request acceptance to participate as a JFA volunteer at an Exhibit at

(location of exhibit)

on the following dates: _____.

In consideration of my voluntary participation in the Exhibit(s), I hereby waive all claims of action against Justice For All, Inc. and its officers, directors, employees, and agents, all of which are collectively in this waiver and hold harmless provision referred to as "the Organization", arising out of my voluntary participation in the Exhibit and hereby release, hold harmless, and discharge the Organization from all liability in connection therewith.

Knowing, understanding, and fully appreciating all possible risk, I hereby expressly, voluntarily, and willingly assume all risk and dangers associated with my participation in the exhibit. These risks could result in damage to property, personal and/or bodily injury or death.

I agree to use my personal medical insurance as the primary medical coverage payment if accident or injury occurs.

I have read this waiver and release and understand the terms used in it and their legal significance. This waiver and release is freely and voluntarily given with the understanding that right to legal recourse against the Organization is knowingly given up in return for allowing my participation in the Exhibit.

My signature on this document is intended to bind not only myself but also my successors, heirs, representatives, administrators, and assigns.